

# The Higher Education *Destruction* Act

## Ohio Senate Bill 83 & House Bill 151

*BAD for Students. BAD for Higher Education. BAD for Ohio.*

### What does the Act do?

#### PROHIBITIONS & THREATS:

- Bans required DEI (diversity, equity, inclusion) training and programs
- Bans groups, clubs, orgs based on race, sex, sexuality, gender identity, possibly athletic teams and dorms
- Bans programs, policies, practices based on race, sex, sexuality, gender identity
- Restricts discussions about race, sex, sexuality, gender identity, "controversial" topics, including climate change
- Bans public statements and positions about "controversial" topics
- Bans academic relationships with China
- Bans employee strikes (faculty, staff, students)

#### MANDATES:

- Requires so-called "intellectual diversity" to force colorblind ideology on instruction, courses, departments, policies, admissions, hiring, tenure
- Requires online posting of course syllabi
- Requires US history or gov't course for graduation, taught with specific material
- Requires state-defined mission statements, policies, performance evaluations, reporting
- Requires post-tenure review and other discipline for violations

### HARM & IMPACT

**Attacks academic freedom, tenure, students' freedom to learn**

**Weaponizes "intellectual diversity"** to censor honest, inclusive education and critical thinking

**Dismisses race, culture, identity,** lived experiences as "controversial beliefs and policies"

**Attacks workers' rights,** creating unfit working conditions and unsafe learning environments

**Leaves students unprepared** for multicultural, global workplaces that prioritize DEI and critical thinking

### TAKE ACTION



**STOP House Bill 151**



**STOP Senate Bill 83**

