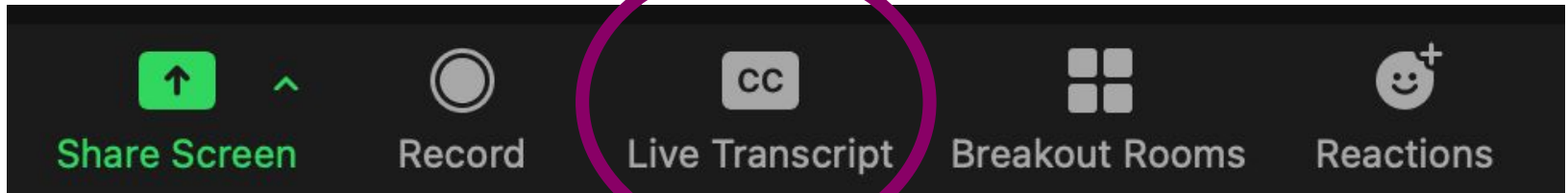


CLOSED CAPTIONING

Click on **CC icon** to enable captioning



Honesty Lunch & *Learn*

Join the Team!

Building an Honesty Movement for Ohio



Welcome!

Cynthia Peeples

she/her

Founding Director

Honesty for Ohio Education

cpeeples@honestyforohioeducation.org



We Are

Coalition

Nonpartisan, Statewide, Diverse Stakeholders

Pillars

Educate • Advocate • Build Community

Priorities

Statehouse • State Board of Ed • Schools

Resources

News, Info, Events, Programs, Organizing



Agenda

State of Education

Building an Honesty Movement

School Board Elections

Coming Up...

Resources



State of Education

STATEHOUSE

National extremist agenda imported into Ohio

GOAL:

- Disrupt, dismantle, defund public education
- Create flight to privatized education
- Distract from REAL education issues
- Perpetuate othering, discrimination, hate

HOW:

- Weaponize race, identity, faith
- Villainize educators and staff
- Cast chilling effect on education
- Pass extremist legislation

2024-25 State Budget

SB 1 - State Takeover of Public Education

SB 11 - Universal Vouchers

SB 117 - Partisan Thought Centers at 5 universities

Academic Standards & Curricula

HB 103 - State Overhaul of K12 Social Studies Standards

HB 171 - Multicultural K12 Social Studies Curricula

SB 83/HB 151 - Higher Ed Destruction Act

Anti-LGBTQ+

HB 8 - Forced outing of students

HB 68 - Gender-affirming care and sports ban

HB 183 - Restroom Ban

HB 245 - Drag show and gender expression ban

Staff, Conduct, Governance

HB 214 - Alignment of district values and staff values

HB 240 - Chaplains as unlicensed school counselors

HB 206 - Indefinite expulsion policy

HB 235 - State Board of Education Restructure

Statehouse Hearings

Tues, Oct 10, 4pm

House Primary and Secondary Education Committee

- **HB 250 - Amdmt, Invited Testimony Only, Vote**
Revise the Military Enlistment diploma seal
- **HB 214 - Amdmt, Proponent Testimony**
Prohibits districts from requiring staff align with district values and beliefs
- **HB 206 - Proponent Testimony**
Allows districts to create indefinite expulsion policies

Wed, Oct 11, 9:30am

Higher Education Committee

- **SB 83 - Sub Bill, Sponsor Testimony**
Restricts DEI, race and gender-based programs, worker rights, and academic relationships with China on higher ed campuses
- **HB 183 - Opponent Testimony**
Bans transgender students from restrooms and facilities aligning with gender identity
- **HB 242 - Proponent, Opponent Testimony**
Establishes Armed Forces Reserve Component Scholarship Program

State Board of Education

Lawsuit to STOP the State Takeover of Public Education

- On Sept 19, 7 State Board of Education members, Democracy Forward, and Ulmer & Berne filed a lawsuit to stop the state takeover of public education
- On Sept 21, Franklin County Common Pleas Court Judge Karen Phipps granted a 2-week temporary restraining order (TRO) to pause the takeover; the TRO was later extended until Oct 20
- On Oct 2, Governor DeWine defied the TRO by continuing the state takeover on Oct 3

Fighting Back:

Elected members of the Ohio School Board filed suit in court in Franklin County on Tuesday, September 19th to stop this unlawful, anti-democratic takeover of public education in Ohio.

As attacks on education & other anti-democratic threats spread across the nation, we must continue to use all the tools we can to defend progress.

Judge delays decision in Ohio's lawsuit over who controls public education

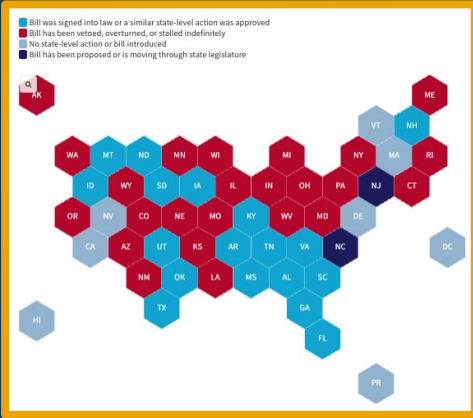


Anna Staver
Columbus Dispatch

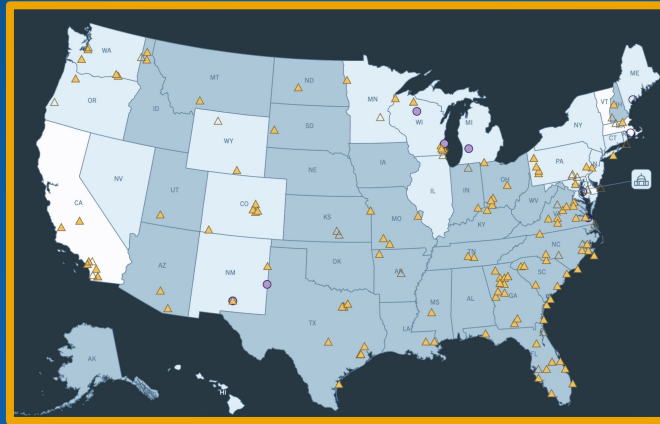
Published 4:33 p.m. ET Oct. 4, 2023 | Updated 4:34 p.m. ET Oct. 4, 2023

Learn more at [State Takeover](#)

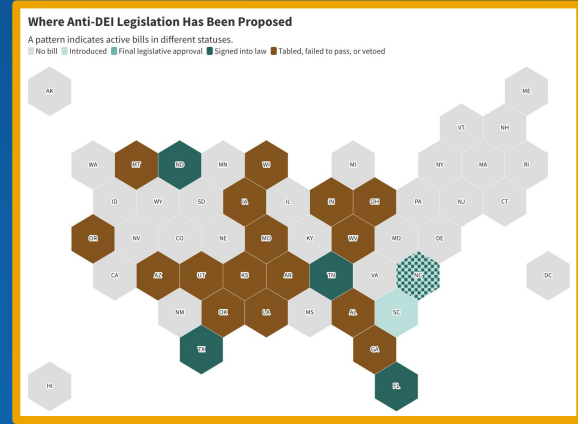
K-12 Censorship Bills



K-12 Anti-CRT Bills



Higher Ed Destruction Bills



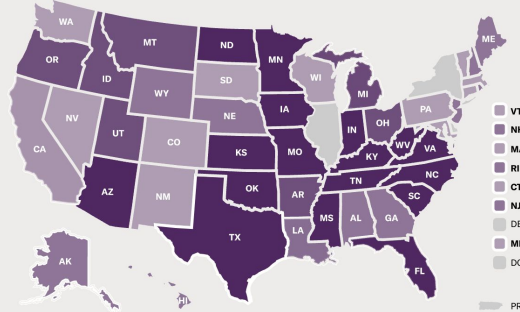
2023 LEGISLATIVE SESSION

The ACLU is tracking **496** anti-LGBTQ bills in the U.S.

Choose a state on the map to show the different bills targeting LGBTQ rights and take action. While not all of these bills will become law, they all cause harm for LGBTQ people.

[View past legislative sessions.](#)

Bills per state



- VT
- NH
- MA
- RI
- CT
- NJ
- DE
- MD
- DC
- PR

Anti-LGBTQ+



“Parental Rights”

Classroom Censorship

ESAs

Anti-DEI

Vouchers

HE Destruction

Teacher Shortage

Anti-SEL

LGBTQ+ Rights

Indoctrination

State Takeover

Unlicensed Educators

Book Bans

Hate Groups

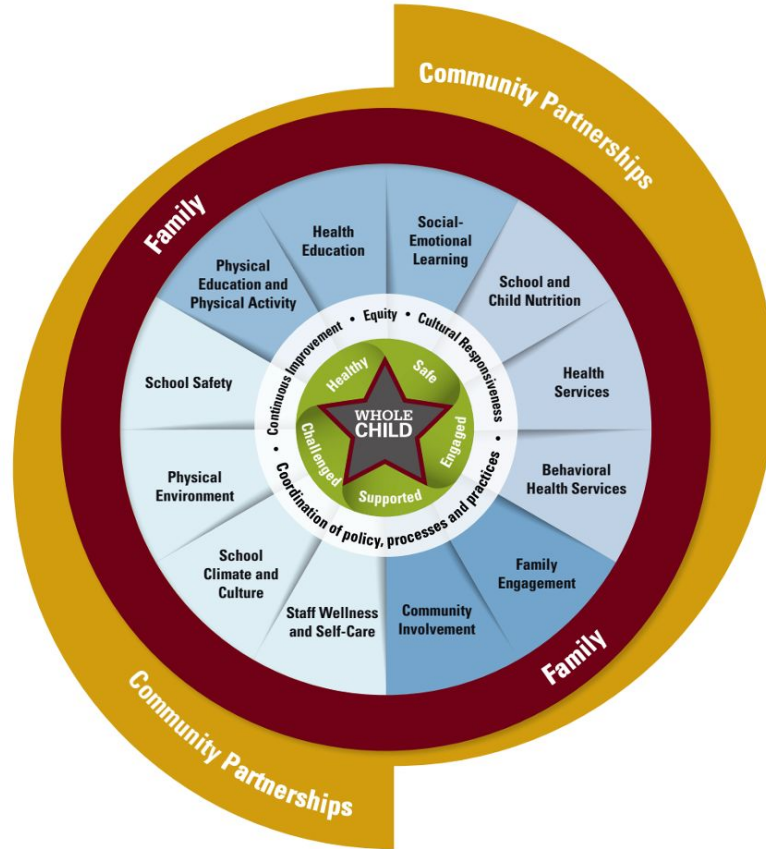
Christian Nationalism

Racism

Anti-CRT

Ohio's Whole Child Framework

A collaborative approach to learning and wellness



#EachChildOurFuture

In Ohio, each child is *challenged*, *prepared* and *empowered*.



Vision

In Ohio, each child is **challenged** to discover and learn, **prepared** to pursue a fulfilling post-high school path and **empowered** to become a resilient, lifelong learner who contributes to society.

Four Learning Domains



Foundational Knowledge & Skills

Literacy, numeracy and technology



Well-Rounded Content

Social studies, sciences, languages, health, arts, physical education, etc.



Leadership & Reasoning

Problem-solving, design thinking, creativity, information analytics



Social-Emotional Learning

Self-awareness & management, social awareness, relationship skills, responsible decision-making

WHOLE CHILD

One Goal



Ohio will increase annually the percentage of its high school graduates who, one year after graduation, are:

- Enrolled and succeeding in a post-high school learning experience, including an adult career/technical education program, an apprenticeship and/or a two-year or four-year college program;
- Serving in a military branch;
- Earning a living wage; or
- Engaged in a meaningful, self-sustaining vocation.

Three Core Principles



Equity



Partnerships



Quality Schools

10 Priority Strategies

1

Highly effective teachers & leaders

3

Teacher & instructional support

5

Assessments gauge all learning domains

7

Meet needs of whole child

9

Develop literacy skills
Transform high school/provide more paths to graduation

2

Principal support

4

Standards reflect all learning domains

6

Accountability system honors all learning domains

8

Expand quality early learning

10

Ohio Strategic Plan For Education: 2019-2024



Building an Honesty Movement

Honesty Welcomes

Nate Brown (*He/Him*)

State Organizing Director

Honesty for Ohio Education

nbrown@honestyforohioeducation.org





**Building Honest Organizing
Power... *together***

Honesty Organizing



The goal of Honesty Organizing is to fight for education justice by building power at the local school district level that connects at the statewide level.

The model we're using is a hybrid of "*distributed leadership*" and "*relational*" organizing.

What do we mean by "*distributed leadership*" and "*relational*"?

Honesty Organizing

The background of the slide features a grayscale image of several hands of different skin tones reaching up to hold a globe. The hands are positioned around the globe, with some fingers gripping it from below and others reaching from the sides. The globe is centered in the upper half of the image, and the hands are spread out across the lower half, creating a sense of collective support and global unity.

Distributed Leadership - Honesty creating a space for grassroots leaders to find community, access trainings and resources, and strategize with others across the state. Local leadership takes action in their districts and reports back to the statewide team.

Relational - Honesty staff and/or grassroots leaders building local power through intentional one-to-one relationship cultivation and leadership development.

Honesty Organizing



Distributed-Relational Hybrid Model - Honesty aims to serve grassroots leaders in all 611 Ohio local school districts who want to organize for education justice in their local community—while also intentionally reaching “hotspot” communities where the need is urgent. The more grassroots leadership and staff capacity increases, the more intentional we can be.

Honesty Teams

Grow the Honesty Movement in Local Communities Across Ohio



Honesty Action Teams

Educate communities about honest, inclusive education, Whole Child framework, affirming practices, student rights & safety, school governance and operations



Build meaningful, collaborative partnerships with school district and community, respond to issues



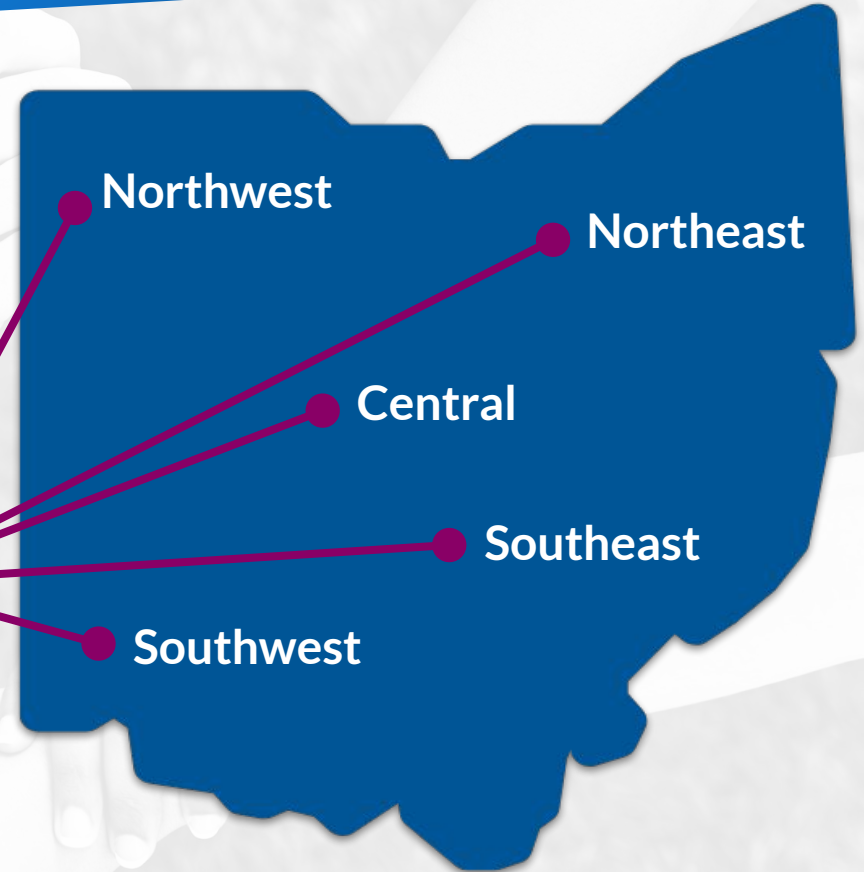
Ensure safe, fair, informed school board elections

Honesty Teams

Building Honest Teams Across Ohio

Local Team Makeup

Students
Families
Educators
Community Orgs/Groups
Businesses
Honesty Partners

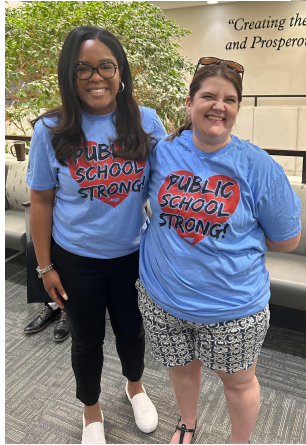


*“Distributed” Model
H.E.A.L. Together Network
and Down Home North Carolina*

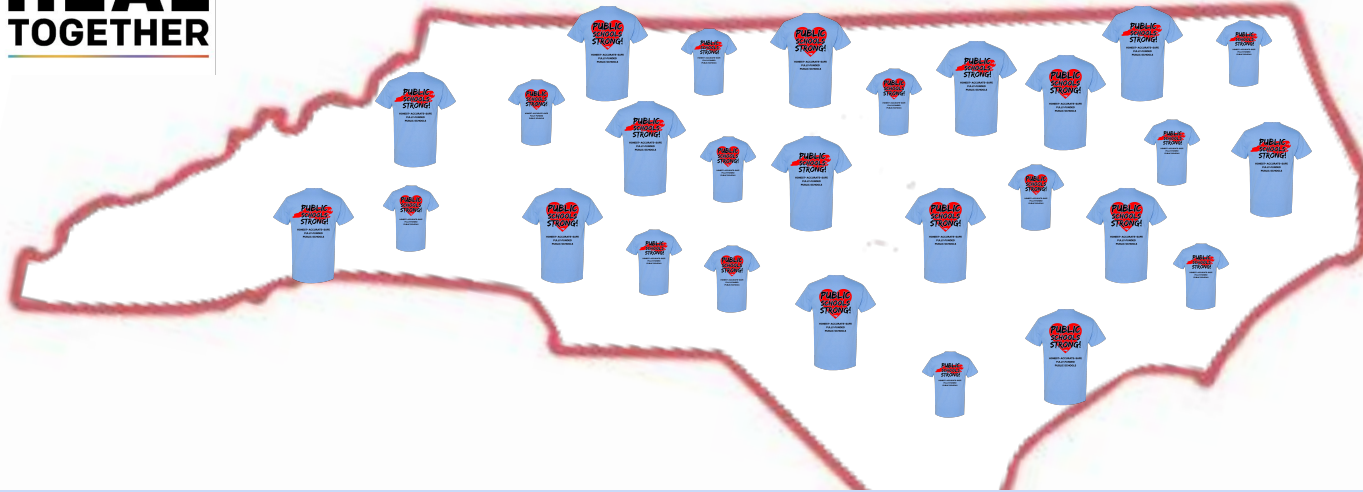




We are on our way! In May, June & July had over 30 teams go to school board meetings!



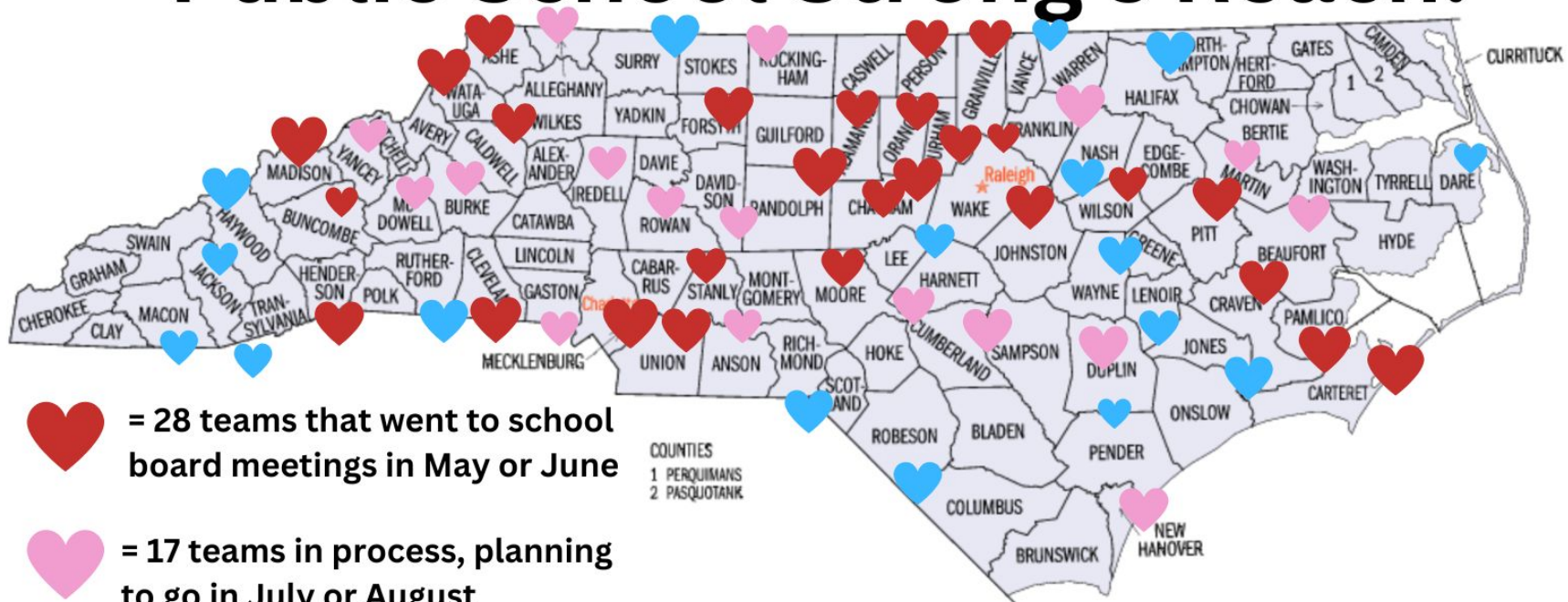
By the end of 2023, we'll have **AT LEAST** two people in **EVERY** county showing up at school board meetings in PSS shirts & sharing updates!





Strategic Goals:

1. **Show support** for honest, accurate, safe, equitable and fully-funded public schools
2. **Collect data** - look for patterns, threats, etc - to plan our and coordinate responses
3. **Get more people involved** across the state - so we can keep building into 2024
4. **Strategize together and take action** as needed

Public School Strong's Reach!



 = 28 teams that went to school board meetings in May or June

 = 17 teams in process, planning to go in July or August

 = 16 new counties so far registered for trainings in July & August

= 61 counties so far in some stage of participation!!!!



as of 8/10/23

How to Report Your Information

- **Section 1:** Basics on the meeting you are reporting on
- **Section 2:** Who attended the meeting and how many? (Moms for Liberty, PSS, other groups)
- **Section 3:** What was discussed? Main agenda items? Topics in public comments? Buzzwords?
- **Section 4:** Who is On School Board and where do they stand?
- Other info on you and your experience, issues to keep tracking, etc.



PSS Monthly Reporting Form (2023)

This form will ask you to share some basic information on the meeting, who attended, the content of the meeting, and the makeup of the school board. It is four sections long, plus one wrap up section.

The data we collect will help researchers on extremism and on public school issues pull together patterns we can use to strategize! It will also help us flag issues as they are arising - when there is still time to DO something about them!

isabell@downhomenc.org [Switch account](#)



The name and photo associated with your Google account will be recorded when you upload files and submit this form. Your email is not part of your response.

* Indicates required question

County you are reporting on *

Choose

Month reporting *

Choose

If there is more than one school district in your county - which school district are you reporting on?

Your answer

Between-Meeting Online Community

facebook

Log In



Public School Strong Statewide Collaboration Group

Private group · 327 members

Join group

About Discussion

About this group

This group is for people who have already attended a PSS training. Public School Strong is a project of HEAL Together NC: <https://www.facebook.c...> See more

Private

Only members can see who's in the group and what they post.

Visible

Anyone can find this group.



How to Build an Honesty Team

- Attend a training and get registered
- Get your Honesty Organizing T-Shirt
- Start attending local board meetings
- File a monthly report
- Attend statewide organizing meetings
- Organize others in your community

AHF speakout.org

Honesty Organizing

<i>October 2023</i>	<ul style="list-style-type: none">• Trainings and Statewide Team Launch• Candidate research, LTEs, GOTV!• Begin attending local SB meetings
<i>November 2023</i>	<ul style="list-style-type: none">• Vote!• Organizing Essentials and Relationship Building• Start filing local team reports
<i>December 2023</i>	<ul style="list-style-type: none">• Listening Campaign Planning• Continued training and team-building
<i>Winter 2024</i>	<ul style="list-style-type: none">• Listening Campaign Launch (listening parties, surveys)• Comment at Local Board Meeting

Teams Training

Honesty Teams Training and Organizing Meetings

Wednesdays at 7pm, October 18 - November 1

REGISTER

Oct 18

Candidate Research

Oct 25

Entering the Public Conversation
(letters-to-the-editor)

Nov 1

Getting Out the Vote (GOTV)

School Board Elections

School Board Elections

2023 General Election

Tuesday, November 7, 2023

Voter Registration Deadline Tues, Oct 10

Military & Overseas Voting:	Sept 22-Nov 6
Early In-Person Voting:	Oct 11 - Nov 5
Absentee Mail-In Voting:	Oct 11 - Nov 6
Absentee Drop-Off Voting:	Oct 11 - Nov 7
ELECTION DAY:	Nov 7, 6:30am-7:30pm

School Board Elections

Why School Board Elections Matter

School boards set the policies and priorities that determine how your school will function: **student wellness, curriculum, budget, staffing, facilities, transportation, and building safety.**

- Serve as a voice for the community
- Supervise, hire, and dismiss the superintendent
- Allocate school funding
- Protect the freedom to learn **OR censor education, enforce book bans**
- Embrace all races, cultures, identities **OR target vulnerable, marginalized children**
- Value, support teachers and staff **OR attack, drive educators away**

School Board Elections



[About Us](#) [Statehouse](#) [State Board of Ed](#) [Schools](#) [Events](#) [Join a TEAM!](#) [Resources](#)

LET'S VOTE

Find Your
Candidates

School Board
Candidate
Research Guide

Candidate
Questions

Election & Voting
Info

School Board
Roles & Duties

Running for School
Board

Profile of an
Honesty Leader

Find more at [School Board Elections](#)

School Board Elections



2023 School Board Candidate ACTION Guide

STEP 1

Find Candidates

STEP 2

Research Candidates
& Endorsements

STEP 3



Attend Candidate
Events

STEP 4

Attend
School Board
Meetings

STEP 5

Assess Candidates
& Create Sample
Ballot

Find more at [School Board Elections](#)

Candidate Research

A background image showing several hands of different skin tones holding a ballot, symbolizing civic participation and community support.

STEP 1: Find your candidates

Use these options to find school board candidates in your area

- Full list of school board candidates across Ohio [HERE](#)
- Voter Guides: [OhioVoterGuide.org](#) • [Vote411.org](#) • [School Board School](#) (Cincinnati area)
- Local Board of Elections website
 - Find your Board of Elections website [HERE](#)
 - Select **What's on My Ballot** and **enter your address** for a list of candidates or a sample ballot

Candidate Research

STEP 2: Research your candidates

Use this checklist to research key information about the candidates.

- Campaign website and social media accounts (LinkedIn, Facebook, X (formerly Twitter), Instagram, etc.)
- Campaign endorsements and affiliations (**IMPORTANT**: these can have a strong influence on a candidate's values)
- Candidate interviews (visit [Vote411.org](https://www.vote411.org) to read unedited responses to candidate questions)
- News coverage (TV, radio, newspapers, letters to the editor, blogs, podcasts, candidate profiles, etc.)
- Place of employment
- Resume or curriculum vitae
- Lawsuits, litigation, criminal background, registries
- Personal social media accounts and blogs
- Personal affiliations (boards, committees, memberships, volunteer work, etc.)

Candidate Research

STEP 3: Attend candidate events

Engage with candidates and ask questions at in-person, voter education events

- Candidate forums, debates, and town halls hosted by nonpartisan groups, including PTO/PTA, League of Women Voters, NAACP, Urban League, Equality Ohio, Chambers of Commerce, etc.
 - Find **local candidate forums** by entering your address at [Vote411.org](https://www.vote411.org)
- Meet and Greets hosted by candidates or supporting organizations

TIP: Bring these helpful [candidate questions](#) to the events. Take notes on candidate responses, tone, and how they engage or reference other candidates or board members.

Candidate Research

STEP 4: Attend school board meetings

Attend board meetings to learn about district priorities and issues, and observe incumbent candidates.

- Find meeting dates and times on your district's website or call the administration office
- Watch live and recorded meetings on your district website, YouTube, or other social media
- Review board meeting documents, including agendas, minutes, proposed policy changes, curriculum updates, and budgets

STEP 5: Assess candidates & create sample ballot

Almost done! Use all of your research to evaluate and select the best candidates for your district.

- Make a table comparing your priorities with the candidates, and select your final candidates ([sample chart](#))
- Finally, use your final list to create a personalized sample ballot at [OhioVoterGuide.org](#) • [Vote411.org](#)
- Bring your personalized ballot with you to vote!

Learn more to **DO** more

Coming Up...

SBOE Monthly Meeting - TBD

Oct 10-11 | ODE, 25. S Front St, Columbus or watch on **The Ohio Channel**

Advocate for Education Day

Sat, Oct 7, 8:30am-4:45pm | University of Cincinnati | Hosted by School Board School, Partners

A Guide to Local School Board Forums

Wed, Oct 11, 7pm | Hosted by League of Women Voters Ohio & School Board School

Honesty Organizing Training

Wed, Oct 18-Nov 1, 7pm | Honesty for Ohio Education

Find more at **Honesty Events**

Stay Connected

- JOIN** the Honesty Mailing List
- FOLLOW** @Honesty4OhioEd
- ATTEND** Events & Programs
- SHARE** Alerts, Newsletter, Info
- INVITE** Us to Your Community/Org



Resources

Honesty for Ohio Education

- Mailing List [HERE](#)
- Legislation Tracker [HERE](#)
- Website [HERE](#)
- Social Media: [FB](#) ● [Instagram](#) ● [Twitter](#)

GOTV

- Election Info [HERE](#)
- School Board Election Resources [HERE](#)

State of Education

- Track Actions Across US [K-12](#) | [CRT](#) | [HE](#) | [LGBTQ+](#)
- Roots of Critical Race Theory Campaign [HERE](#)

Statehouse

- Honesty Legislation Tracker [HERE](#)
- Ohio Legislature Site [HERE](#)

State Board of Education

- Each Child Our Future Strategic Plan [HERE](#)
- Whole Child Framework [HERE](#)
- Education Resources [HERE](#)
- Anti-LGBTQ+ Resolution [HERE](#)
- Anti-Racism and Equity Resolution [HERE](#)
- Gerrymandering SBOE Districts [HERE](#)

Local Schools

- 2022 KIDS COUNT Data Book [HERE](#)
- 2022 KIDS COUNT Ohio Data Profile [HERE](#)
- Finding Unity and Common Ground [HERE](#)
- ACLU Ohio Student Rights Handbook [HERE](#)

Thank You

